

Apprentice | Students who are still in process of completing their apprenticeship

Apprentices must complete all 5 required case studies in the procedure category before scheduling paying clientele. If you have completed 5 brow procedures, you may schedule another brow client at a minimum rate of \$395

Procedure	Requirement before scheduling clientele	Minimum Rate	Apprentice Commission
Microblading	5 microblading case studies	\$395 per procedure	50% + gratuity
PMU Brows	5 eyebrow case studies; Can include a combination of machine or microbladed eyebrows. At least 2 sets must be machine work, up to 3 sets can be microbladed.	\$395 per procedure	50% + gratuity
PMU Eyeliner	5 eyeliner case studies; A single procedure may include top, bottom, or both. If both top and bottom of the same person are included, it counts as a single procedure.	\$395 per procedure	50% + gratuity
PMU Lips	5 lip case studies; Full lip or lip liner with full lip shading are acceptable. If lip liner and lip shading are done on the same person, it counts as a single procedure.	\$395 per procedure	50% + gratuity
Plasma Pen	Plasma Pen Training Certificate of Completion	\$395 per procedure	50% + gratuity

Master Apprentice | Students who have completed their apprenticeship and pending to take the AAM Exam

If you have completed all 15 case studies, but have not yet taken and/or successfully passed the AAM Board Exam, you may schedule clients for procedures (minimum rate of \$395 per procedure), and work as a "Master Apprentice" under the supervision of one of our board certified practitioners.

Procedure	Requirement before scheduling clientele	Minimum Rate	Master Apprentice Commission
Microblading	5 microblading case studies 5 PMU Brow case studies 5 PMU Eyeliner case studies 5 PMU Lip case studies	\$395* per procedure	50% + gratuity
Permanent Makeup (Brows, Eyeliner, Lips)	5 PMU Brow case studies 5 PMU Eyeliner case studies 5 PMU Lips case studies	\$395* per procedure	50% + gratuity
Plasma Pen	5 PMU Brow case studies 5 PMU Eyeliner case studies 5 PMU Lips case studies	\$395* per procedure	50% + gratuity

Independent Contractor | Students who completed the apprenticeship & took their AAM Exam

Once you have successfully passed your AAM Board Exam, you are now able to work legally in the State of New Jersey. Prior to beginning work as an independent contractor, you will be required to complete general paperwork (Independent Contractor contract, W9) and obtain General Liability Insurance with the company listed as an additional insured.

Procedure	Requirement before scheduling clientele	Minimum Rate	Independent Contractor Commission
Microblading	- DAAM Certificate - General Liability Insurance	\$395* per procedure	60% + gratuity
Permanent Makeup (Brows, Eyeliner, Lips)	- DAAM Certificate - General Liability Insurance	\$395* per procedure	60% + gratuity
Plasma Pen	- DAAM Certificate or Professional License (to legally practice service in NJ) - General Liability Insurance	\$395* per procedure	60% + gratuity

PLEASE NOTE: All commission and gratuity payments will be paid to the Apprentice / Master Apprentice / Independent Contractor via check on a bi-weekly (once every 2 weeks) payment schedule, unless Apprentice/Master Apprentice/Independent Contractor has an outstanding balance with The JHON-JHON Institute. Payments/Gratuities will be applied to any outstanding balance.

* If charging between \$395 and \$794, 2nd and any subsequent visits must be a minimum rate of \$295 per visit. If the minimum rate for initial appointment is equal to or greater than \$795, 2nd visit (touch-up) can be provided free of cost (\$0). \$295 touch-up fee for 3rd and subsequent appointments.